

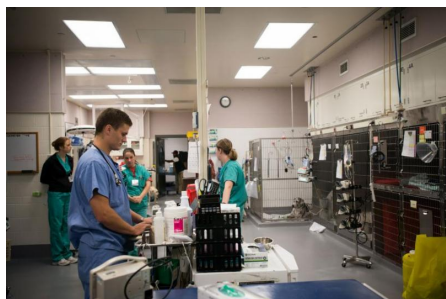
October 2017 eNews



Cornell University
College of Veterinary Medicine



October 2017



Celebrating Our Incredible LVTs During National Veterinary Technician Week

The backbone. The lifeblood. The heart. CUHA staff members are fond of anatomical metaphors when describing the indispensable role played by licensed veterinary technicians (LVTs) as part of the medical team. [READ MORE](#)



NYS Veterinary Conference Stresses Implementation

More than 600 veterinarians, technicians, students, and vendors filled the Cornell University College of Veterinary Medicine's freshly renovated halls, classrooms, and labs for the 2017 New York State Fall Veterinary Conference. [READ MORE](#)



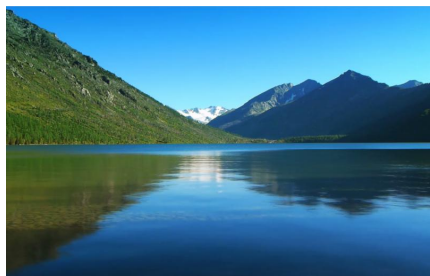
President Pollack To Speak at CVM

President Pollack will visit our College on Wednesday, November 8th from 12:00-1:00 pm to have a discussion on "Life, Leadership, and Lessons Learned." The entire CVM community is invited. Lunch will be provided for the first 100 attendees. If you have questions, please contact Dr. Cindy Leifer at cythialeifer@cornell.edu



Facilities Spotlight

The CVM Staff Council is excited to highlight the Facilities department which has played an integral role in the Class Expansion Project from inception to (near) completion. [READ MORE](#)



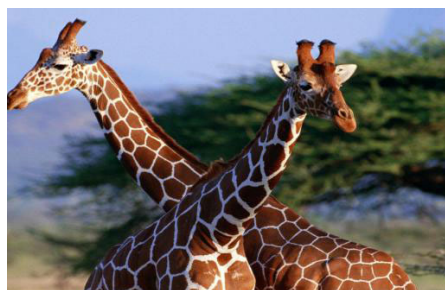
Calming App

Cornell is offering faculty, students and staff premium access to a website and app which offers thematic meditation sessions, music, relaxation and sleep tools. [CLICK HERE](#)



Human Resources News

Learn about changes to the NYS paid family leave for non-academic staff, changes to Workday time tracking, and how to stand-up against domestic violence. [READ MORE](#)



Hellos and Goodbyes

Meet the new employees who joined us during September. [READ MORE](#)

Upcoming Events

<u>Date</u>	<u>Event</u>
10/19 Thu	"Elephants, Ivory, and the Wildlife Trade" by Andrew P. Dobson, Professor of Ecology, Wildlife Disease and Conservation, Department of Ecology and Evolutionary Biology at Princeton University (5:30-6:30, Call Auditorium, Kennedy Hall)
10/19 Thu	Expanding Horizons Presentation: "From Working Donkeys to Argentine Polo Ponies: A Clinical Perspective on Health and Welfare Issues in Nigerian Equids" by Jocelyn Stedman (6:00-7:00 pm, S1-222, Classroom 6)
10/19 Thu	Cornell Takes a Stand Against Domestic Violence (11:30 am, Willard Straight Hall - Memorial Room)
10/20 Fri	GPWomeN-PCCW Speaker Series: "How Could You Possibly Derail Your Career?" by Cynthia Cuffie. (Lecture 3:30-4:30 pm, Reception 4:30-5:30 pm, 401 Warren Hall) To register, Click Here
10/20-21 Fri-Sat	Cornell Homecoming: Two days filled with events for the Cornell Community. For more details, Click Here
10/20 Fri	Clinical Sciences Nestle Purina Seminar Series: "Hip Disorders in Children and Their Counterparts in Our Small Animal Friends," by Dr. Randall T. Loder, MD, George J. Garceau Professor of Pediatric Orthopaedic Surgery, Indiana University (3:00-4:00 pm, C2537)
10/23 Mon	Molecular Medicine Seminar: "Glutamate Receptors as Drug Targets in Neurological Disease: Structural and Functional Studies" by Dr. Robert Oswald, James Law Professor of Molecular Medicine. (4:00-5:00 pm, BTI Auditorium)
10/31 Tue	Baker Seminar Series: Title TBA, by Robert Jordan, PhD, Director, Biology, Gilead Sciences (12:00-1:00 pm, Baker Institute, Thaw Lecture Theater)

- | | | |
|------------|---------|--|
| 10/31 | Tue | Resident Seminar Series: "What to Ask for in Your Contract for your First Post-Residency Job." Panel presentation by Drs. Rob Goggs, Nadine Fiani, Meredith Miller, Susan Hackner, and Margaret McEntee, Cornell Department of Clinical Sciences, and Maureen Luschni Medical Director, Veterinary Medical Center, Syracuse, NY. Open to all veterinary medicine residents (3:00-4:00 pm, C2537) |
| 11/3 | Fri | Clinical Sciences Nestle Purina Seminar Series: "Hypocalcemia in Postpartum Dairy Cows: Good or Bad?" Presented by Dr. Jessica McArt, DVM, PhD, Assistant Professor (3:00-4:00 pm, C2537) |
| 11/6 | Mon | Molecular Medicine Seminar: "Membrane Proteins in Purinergic Signaling: Architecture and Mechanisms" by Dr. Toshi Kawate, Assistant Professor, Department of Molecular Medicine (4:00-5:00 pm, LH3) |
| 11/8 | Web | President Pollack conversation on "Life, Leadership, and Lessons Learned" (12:00-1:00 pm, LH4/5) |
| 11/30-12/1 | Thu-Fri | <u>RNAs in All Shapes, Sizes and Forms</u> : Markers and Regulators of Health and Disease, a joint Cornell University & Weill Cornell Medicine Symposium |

Have Events or Ideas?

Let us know what you would like to see in eNews. Also, please contribute events that you'd like to see get more visibility or even your own articles which might be of interest to your colleagues and the CVM community at-large. To do so, contact eNews at cornellvet@cornell.edu and make sure to put eNews in the subject line.

STAY CONNECTED:



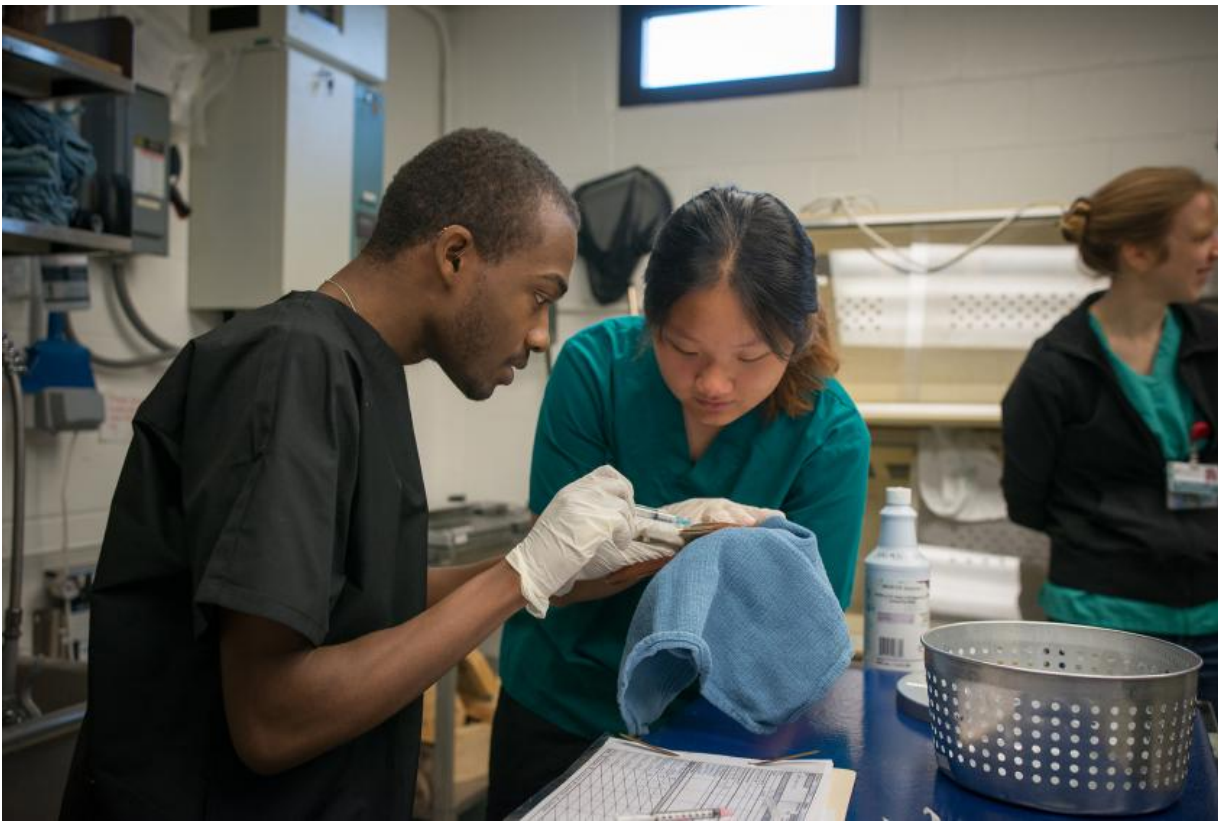


Cornell University College of Veterinary Medicine

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Vet techs provide specialized skills and creature comforts at CUHA

🐾 Monday, October 16, 2017 - 11:43am



The backbone. The lifeblood. The heart. Staff members at the Cornell University Hospital for Animals (CUHA) are fond of anatomical metaphors when describing the indispensable role played by licensed veterinary technicians (LVTs) as part of the CUHA medical team.

“They’re amazing, and it’s a unique place for them to work,” says Chris Frye, DVM ’11, assistant clinical professor and section chief in sports medicine and rehabilitation. “Our technicians often know more about specific hospital or medical aspects, such as capturing the perfect X-ray. And they have a better metaphorical pulse on the students and some of the patients and clients as they are vital extensions of our hands, eyes and ears. They can be where we aren’t and they can do what we often can’t.”



LVTs are a versatile resource for behind-the-scenes support as well as the frontline of service. They assist everyone in the hospital, whether faculty, house officers or each other. They train and mentor veterinary and technician students. They order supplies, schedule medical procedures and manage the day-to-day logistics that keep the hospital running smoothly and free up doctors to see more patients. And LVTs are often a source of great comfort for clients bringing in an injured or ailing patient.

“CUHA has an amazing crew of dedicated licensed veterinary technicians with specialty positions in everything from my world of imaging to wildlife,” says Dr. Meg Thompson, assistant dean for hospital operations and director of CUHA. “Amongst their many talents, they run our MRI, take care of our endoscopes, keep our patients safe during anesthesia and know how to handle 900-lb pigs for medical procedures.”

“We’re doing laundry one minute, and chopping up rats the next”

From bobcats and bald eagles to woodchucks and mink, the Janet L. Swanson Wildlife Health Center sees an eclectic array of injured native animals that have been found by concerned members of the public. With a small staff and an off-campus location, LVTs Alice VanDeMark and Tina Hlywa have their hands full caring for an ever-changing assortment of regional wildlife. A recent visit found VanDeMark hand-feeding pieces of rat—which she had cut up herself earlier that morning—to a great horned owl that had suffered head trauma after apparently being struck by a vehicle.

“We do everything up here, from going outside to harvest earthworms to mopping the floors,” VanDeMark says. “We



have to know the husbandry of all these animals. They have specific diets, they have to be handled differently. The cool thing is we do so many different things: radiology, prepping for surgery, anesthesia, cleaning the instruments. We’re doing laundry one minute, and chopping up rats the next. And we’re talking to the public all the time. ‘There’s a snapping turtle laying eggs in my yard, what do I do?’ We troubleshoot all those phone calls. People are so grateful that we’re here and we can help them.”

Training students and offering specialized support

While the “jack-of-all-trades” model remains popular in general veterinary practices, many LVTs at CUHA are more focused in their duties, especially those who are certified for a specific field. A little more than ten years ago, LVT Karen Basher became certified in anesthesia, and she now oversees 10 to 15 anesthetics a day. Much of her role involves observing the third- and fourth-year students from Cornell University College of Veterinary Medicine who cycle through the hospital in two-week rotations. The students administer and monitor anesthesia while Basher follows closely along, offering guidance and stepping in to assist when needed.

“I really enjoy watching the light bulbs go off in the students’ heads when they finally put it all together,” Basher says.

“Everything they learned in their books, they’re actually getting the concepts and understanding what they’ve read and making

that connection.”



Training and mentoring students is an essential part of many LVTs' day-to-day responsibilities, and the students are grateful for the support. "We couldn't do this without them," says Nathaniel Violette, a fourth-year student who was recently working in the companion animal ICU. "The LVTs are always willing to teach us. They know all the technical subtleties of dealing with difficult, critical patients. They have years of clinical experience. I learn a lot from them every day."

Evolving roles

LVTs are also able to function as liaisons between the students and the clinicians. Dr. Norm Ducharme, professor and staff surgeon in the large animals section of the Equine and Farm Animal Hospitals, says that students can often be intimidated working with surgeons but LVTs are more approachable, almost as peers. At the same time, LVTs are equally at ease interacting with doctors.



"It's very collegial," Ducharme says. "LVTs are very comfortable to tell you, 'Hey, what do you think of this horse? I think he's a little more swollen.' We encourage our technicians to be free to tell us what they think medically as well as discussing the needs of students. Their professional role, the depth and quality, has changed a lot through the years as the level of care has increased, the degree of complication has increased. The types of procedures we do are a lot more sophisticated, so they have more nuance."

Erin Winland has been an LVT for 15 years and has worked in the sports medicine section at CUHA for the last year and a half. Her daily routine includes assisting with consultations and conducting physical therapy services for dogs that are suffering from arthritis and other mobility issues, or recovering from surgery. She agrees the role of LVTs has evolved. "When I first started my career there were a lot more old-school veterinarians who thought you were just there to hold an animal. That's all you did," Winland says. "Now I find the doctors rely more on their technicians, they trust them more to get the job done. Some doctors don't even need to tell their technicians to do something. It's more of a symbiotic relationship. They know what needs to be done and they do it together."

A lifeline for animals, every hour, every day



One thing that hasn't changed over the years is the consistency of service and stability for the hospital that LVTs provide. Clinicians and students rotate, residents come and go. But LVTs are a steady presence, preserving so much vital institutional memory. Nowhere is this stability more apparent than the LVTs who work at night, ensuring that there is constant 24/7 care for the CUHA patients that could not survive without it. "We are a lifeline for the pet, between them and the clinician," says Ashley Wood, an LVT who works overnight in the

companion animal ICU. "Without us, it would be impossible to hospitalize these animals, especially the very, very ill ones. They need at least hourly treatments. They're on oxygen, they're on electrocardiographic monitoring, and in the most serious cases they're being mechanically ventilated. You really would not be able to keep these patients well-cared for without the dedicated people who work every hour in the day to assist with these varied needs."

And as LVTs are unabashed animal lovers, the perks of the job are pretty great. "There's so many cool things we get to see," says Katie Stevens, an LVT with the large animal surgery suites. "I really love the science of surgery and seeing



inside the animals. And I love working with horses. And cows. And goats. And sheep. And pigs.”

--By David Nutt

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2017 Fall New York State Veterinary Conference emphasizes implementation

🐾 Friday, October 13, 2017 - 9:03am

More than 600 veterinarians, technicians, students, and vendors filled the Cornell University College of Veterinary Medicine's freshly renovated halls, classrooms, and labs for the 2017 New York State Fall Veterinary Conference, held October 6 through October 8. "Implementation" was the theme of the meeting, and attendees left with new ideas and strategies they could directly apply in their veterinary practices and their lives.



The newly renovated CVM Atrium

The newly remodeled building was the perfect setting to host the bi-annual conference. "I can only describe it as breathtaking," says Mitchell Kornet '76, DVM '79, chair of the College Advisory Council and Annual Fund. "I walked into the majestic atrium and looked at the multi-level classrooms and the spaces that were available to everyone at the meeting to congregate."

The Heart of the Meeting

One of the new stadium-style lecture halls featured a session with interviews between Dr. Syndey Moise, a cardiologist in the Department of Clinical Sciences at Cornell and a co-chair of the conference committee, and distinguished cardiologists from the around the world. While watching speakers discuss the recommended use of certain heart drugs, new diagnostic recommendations, and a novel mitral valve surgery to correct heart failure in dogs, attendees enjoyed an array of desserts from each cardiologist's home state or country.

Eminent cardiologist Etienne Côté, associate professor of cardiology at the Atlantic Veterinary College in Prince Edward Island, Canada, co-hosted the panel and gave talks on managing heart murmurs, appropriate use of the cardiac drug pimobendan, and navigating interactions with the client. "We have to keep in mind that there are two hearts in the exam room," Côté says. "We still have the responsibility of assessing and treating the patient, but I find that I need to remind myself of the value of putting ourselves into the shoes of the client."



Conference members attend a wet lab workshop.

Veterinary technicians also had ample opportunity to attend sessions on a range of topics ranging from dermatology to anesthesia to animal behavior, all while earning continuing education credits. Paula Plummer, a licensed veterinary

technician at Texas A&M University hopes that her talks on feline health will give vet techs new methods they can apply in the clinic. “I enjoy giving lectures and talking to technicians about new ideas,” Plummer says. “Hopefully I inspire them to go back to their practice and make changes, even small ones.”



Participants visit Cornell's Liddell Bee Laboratory to see honeybee hives in action.

For the first time, the meeting featured a daylong lecture series on the health and care of honey bees. Due to new regulations from the U.S. Food and Drug Administration, antibiotics that were formerly available over the counter, now require a prescription. “We as veterinarians have a huge opportunity here to learn about bees and be able to provide services to beekeepers,” says Dr. Christopher Cripps, a former dairy vet turned bee specialist. Cripps taught sessions on the bacterial diseases and mite species that can infect a colony. Participants visited Cornell's Liddell Bee Laboratory to see a hive in action and test for rates of varroa mite infestation.

Back in the Lab

The College's extensive lab facilities made it possible for speakers to host hands-on activities for small groups during the meeting. In the clinical program center Dr. Nadine Fiani, assistant clinical professor, and Dr. Santiago Peralta, assistant professor, both in dentistry and oral surgery, gave a three-day laboratory course on companion animal dentistry. “It's material that they will be able to start applying right away,” says Peralta. Their comprehensive class covered everything from oral examinations to radiology to tooth extractions.

Fiani finds it very rewarding to share these techniques. “It makes a huge difference to clinicians who don't necessarily have the background or the resources to help them perform better within their own clinics,” says Fiani.

The course participants completed online activities beforehand so that they would have more time to ask questions and develop their skills. Margaret Zarouba, a veterinarian from Fairport, New York sees “too many” bad teeth in her practice and was excited to improve her dentistry skills. “It's refreshing,” Zarouba says. “Since I've been in practice, things have changed and they're doing new techniques.”

The equine track also featured small group activities to foster interaction between the speakers and participants. Dr. Edward Earley, a visiting lecturer at Cornell who specializes in large animal dentistry, presented a series of case studies, complete with radiographic images, photos, and scans. “I'm so blessed to work here at Cornell with all the different services available on these cases and I wanted to expose people to how we look at dental cases with all the specialties working together,” says Earley. Attendees analyzed the materials and made decisions regarding treatment for fractured teeth, extractions, and sinus issues.



Dr. Edward Earley gives a talk on equine dentistry.

Dr. Megan Shepherd, a clinical assistant professor of nutrition at Virginia Tech gave two lectures on equine nutrition and hosted lab sessions where vets evaluated forage quality, calculated the energy and feeding requirements for obese, starved, and senior horses, and discussed the plethora of supplement options available for horses. “There are so many out on the market,” says Shepherd. “It's really hard for vets and owners to navigate through what's helpful and what is safe.”

Implementing Life Changes

Following the meeting's theme, the organizers planned an "Implementation of Life" track on Sunday to examine the financial and family planning challenges that veterinarians face. "It's very important to have a sustainable career, and in order to have that you have to have a sustainable life," says Moise.

The track began with a panel discussion on managing one's finances throughout a veterinary career. In 2017, the average new DVM graduated with \$181,000 in student debt, but the average salary has remained stagnant since 2011. These realities make it difficult for many vets to repay loans while still meeting life goals, such as buying a house and starting a family. New vets must also choose between joining an established practice or setting up their own. Dr. Margaret Thompson, assistant dean and director for hospital operations at the College, and the 2017 NYS Veterinary Medical Society president, thinks that students need better education regarding options for loan repayment and refinancing. "There are a lot of opportunities that are missed if people don't talk to financial advisors," Thompson says.



A panel discussion at the 'Implementation of Life' track.

In the following session on fertility, Dr. Wendy Vitek, a reproductive endocrinologist at the University of Rochester Medical Center, spoke about the reproductive dilemmas that many professionals face. "I definitely encourage women in their 20s to start thinking about fertility," Vitek says. She advises that both men and women can prolong their fertile years by maintaining a healthy weight, limiting alcohol and tobacco use and preventing sexually transmitted infections. "If they manage those issues well, then hopefully their fertility will still be prime in their early 30s when they are ready to conceive."

On the Lighter Side



The DeeDee Arrison Concert for the Animals

Despite a full schedule of talks and labs, the conference organizers also planned networking activities and opportunities for downtime and socializing. Attendees could take advantage of free massages throughout the weekend, and enjoy the DeeDee Arrison Concert for the Animals on Saturday at lunchtime. The performance, sponsored by Clement And Karen Arrison, featured accomplished violinists and Grammy-nominated pianist Robert Koenig, and welcomed attendees and their well behaved pets.

At the celebration banquet on Saturday night, attendees enjoyed a dinner with Finger Lakes wine and beer while listening to the announcement of the annual awards. Drs. Donald Lien and Ann Dwyer won the Daniel Elmer Salmon Award for Distinguished Alumni Service; Dr. Francis Fasset won the Distinguished Life Service Award; Dr. Sydney Moise won the NYSVC 2017 Outstanding Speaker Award; Dr. Susan Wylegla won New York State Veterinarian of the Year; and Dr. Robin Sturtz won the award for Outstanding Service to Veterinary Medicine.

For meeting's finale, attendees enjoyed the comedy and vocal stylings of father-daughter duo Dr. William H. Miller, medical director of the Companion Animal Hospital and Dr. Julia E. Miller of the Cornell University Animal Hospital. The senior Miller gave advice on practicing dermatology, interspersed with song parodies by the younger Miller. Their presentation, entitled "Top 10 Things in Dermatology I Will Teach My Daughter," closed out the conference.

The conference organizers appreciate the support of the 29 participating vendors and thank Banfield, Best Pet RX, Merial, Monarch Business Consulting, and Simons & Associates for their sponsorship.

--By Patricia Waldron



Father and daughter duet: Drs. William H. Miller and Julia E. Miller.

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Spotlight on...Facilities

The CVM Staff Council is excited to highlight the Facilities department in the October 2017 edition of CVM eNews. As many of you may know, Facilities has played an integral role in the Class Expansion Project from inception to (near) completion. In fact, their involvement with the project dates back to 2008, when the College initially began Class Expansion discussions! We had a chance to sit down and interview Facilities just one day after the opening.

Interested in learning more about the CVM Staff Council? Check out our recently updated [webpage](https://www2.vet.cornell.edu/about-us/leadership/staff-council/) (<https://www2.vet.cornell.edu/about-us/leadership/staff-council/>)!



From left to right, top to bottom: Shane Trask, Andy Brooks, Wayne Davenport, Tim Wakeman, Jimmy Moreira, Kylie Triolo, Kim Salino, Andrew Amodeo, Chad Westmiller

Staff Council: Honestly, what was the most difficult part of the Class Expansion renovation project?

Facilities: With any large project like this managing the schedule, budget and quality is always a challenge. However, the Class Expansion project was a large scale project involving entities from across campus, the College, and the State of New York. Communicating, collaborating, and coordinating between the project team, contractors, the architect, and all of the different internal committees involved in the project proved to be the most challenging. The project consisted of multiple construction phases and several enabling projects that spanned over multiple years, phases that required precise coordination and scheduling around the academic calendar before successive tasks could be carried out. We were also tasked with gathering, translating, and disseminating information to the CVM community throughout the build, and ensuring everything was on schedule, all while making sure the needs of the rest of the College were being met!

Staff Council: When all is said and done, what was the most rewarding aspect of this entire process?

Facilities: Witnessing the reactions when members of the community see the space for the first time, it fills us with a sense of pride. It seems like this project has lasted for a very long time, and to finally see the space being used as it was intended is very rewarding.

Staff Council: So, were there any really cool discoveries unveiled during the process?

Facilities: We found out where Jimmy Hoffa is buried! All kidding aside, we did find a time capsule in one wall, and very old newspaper clippings in another wall. The most exciting find was definitely the sources of various leaks that have plagued us for years!

Staff Council: For this project, did you collaborate with any other departments on campus?

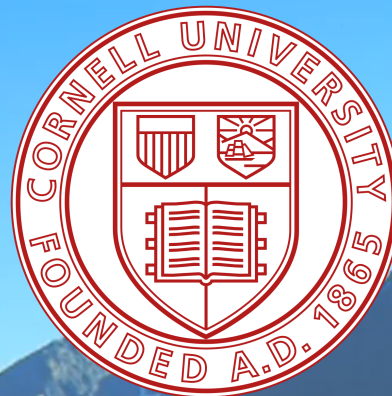
Facilities: Yes, we collaborated with numerous departments across campus, including Cornell Project Management, Cornell Information Technologies, Environmental Health and Safety, Office of Sponsored Programs, Transportation, American Dining Creations, Infrastructure Properties and Planning, and Cornell Botanical Gardens, to name a few.

Staff Council: What would you like the members of the College community to know about your group?

Facilities: Our primary goal is to provide outstanding service, which we are able to achieve through exceptional teamwork and effective communication. We function well as a team because we are all very supportive of one another and we enjoy solving problems together. We enjoy the company of one another so much that you will often times find us eating lunch together as a group.

Staff Council: We also learned that their shipping/receiving department has not lost a package since Kylie began in December of 2013 - now that is exceptional service! Thank you, Facilities, for being our CVM Staff Council's October Spotlight!

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Welcome to Calm Cornell

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What is Calm College?

During the 2017-18 academic year, students at Calm College partner schools will get free access to Calm's library of mindfulness programs.

Think of the Calm app as a personal trainer for your mind. Studies have shown that practicing mindfulness for as little as 5 minutes a day can help students:

Enhance academic performance

Reduce stress and anxiety

Strengthen memory

Sleep Better

Improve focus in class

Oh, and the best part? No robes, candles, or treks to the Himalayas are required to gain the amazing benefits of mindfulness. Your mindfulness coach is only a download away.

And because you are a student at Cornell, you'll get a **free** subscription to Calm Premium. This means you'll have full access to Calm's entire library of guided meditations and Sleep Stories for the 2017-2018 school-year.

FREQUENTLY ASKED QUESTIONS

Learn about Calm College

What's the story behind Calm College?

Are there scientifically proven benefits to mindfulness?

What about the content? How will students relate to that?

What in the world is a "sleep story"?

What data do you collect on students? Do you share it?

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For more information, email us at college@calm.com

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CVM Human Resources News



New York State Paid Family Leave for Non-Academic Staff

The university provides several kinds of leave (<https://www.dfa.cornell.edu/policy/policies/time-away-work>) to assist nonacademic staff members to balance the demands of the workplace, their individual needs, and the needs of their families. Beginning January 1, 2018, Cornell leave offerings will include new regulations set forth in the New York State Paid Family Leave Program. Rollout of the program will begin this fall, so watch for an email in the next few weeks with details about the benefit and eligibility. Information will also be posted on the HR website (<https://hr.cornell.edu/>) and shared via PawPrint, Career Life and the Chronicle.

Workday Time Tracking - Coming January 4, 2018

Beginning January 4, 2018, all hourly employees, including students, will use Workday to enter time and request time off, replacing our current Kronos system. As part of this effort, all Kronos time clocks will be replaced by Accu-Time Systems (ATS) time clocks.

Improved features for hourly employees include:

- The ability to request time off in the future and to project time off balances
- One timecard for all positions held on campus
- A one-stop shop for all of your personal data, benefits and time-and-attendance information.

Additional benefits for managers include:

- One system for your entire team, including a monthly calendar view of all requested and approved time off
- The ability to approve multiple time off requests all at once
- New hires will immediately have access to their time card

- The ability to proactively delegate time card and time off approvals.

Get a sneak peek of the tool by reviewing these new videos, [How to Enter Time in Workday](https://apps.hr.cornell.edu/workdayCommunications/Workday%20Time%20Tracking%20Tutorials/Draft%20Enter%20Time%20in%20TT-video(1080)/Draft%20Enter%20Time%20in%20TT-video(1080).html) ([https://apps.hr.cornell.edu/workdayCommunications/Workday Time Tracking Tutorials/Draft Enter Time in TT-video\(1080\)/Draft Enter Time in TT- video\(1080\).html](https://apps.hr.cornell.edu/workdayCommunications/Workday%20Time%20Tracking%20Tutorials/Draft%20Enter%20Time%20in%20TT-video(1080)/Draft%20Enter%20Time%20in%20TT-video(1080).html)) and [How to Approve Time in Workday](https://apps.hr.cornell.edu/workdayCommunications/Workday%20Time%20Tracking%20Tutorials/ManagerApprovesTimeinWDTT/ManagerApprovesTimeinWDTT.html) ([https://apps.hr.cornell.edu/workdayCommunications/Workday Time Tracking Tutorials/ManagerApprovesTimeinWDTT/ManagerApprovesTimeinWDTT.html](https://apps.hr.cornell.edu/workdayCommunications/Workday%20Time%20Tracking%20Tutorials/ManagerApprovesTimeinWDTT/ManagerApprovesTimeinWDTT.html)). Additional resources and trainings will be posted on the [Workday Time Tracking page](https://hr.cornell.edu/workdaytimetracking) (<https://hr.cornell.edu/workdaytimetracking>) and shared with the campus community as implementation continues this fall.

Cornell Takes a Stand Against Domestic Violence

Community Gathering - Thursday, October 19, 2017; **Willard Straight Hall - Memorial Room; 11:30am.** Guest presentations; Stories of survivorship; Resource tables; View the Clothesline Project; Donate used cell phones, Tracfone, and prepaid phone cards.

Can't make it to the Community Event? Visit an Awareness & Donation drop off table near you!

CVM location: Atrium, 10:00 am - 2:00 pm

Current Nonacademic Open Positions

The list below is dynamic and updated regularly. For additional information, please visit the Cornell Careers Page at <https://hr.cornell.edu/jobs> (<https://hr.cornell.edu/jobs>). Contact Toral Patel at 607-253-3718 (tel:16072533718) or tdp38@cornell.edu (<mailto:tdp38@cornell.edu>).

- MPH Program Administrative Assistant III
- Multimedia Producer, College of Veterinary Medicine
- Administrative Assistant III - Student Services
- Entry Level Nursing Care LVT
- Technician III-Biomedical Sciences
- Client Service Rep- CU Hospital for Animals
- Receiving Technician - Technician III - AHDC
- Licensed Veterinary Technician - Emergency & Critical Care
- Veterinary Tech - Small Animal Surgery
- Technician III - Microbiology & Immunology
- Customer Service Rep- Ruffian Hospital
- Veterinary Tech-Anesthesia
- Cardiology LVT

Academic Open Positions

For a listing of open academic positions, please visit: <https://apps.hr.cornell.edu/recruiting/facultycareer.cfm> (<https://apps.hr.cornell.edu/recruiting/facultycareer.cfm>).

Should you have any questions related to the topics above, please contact the CVM HR office [607-253-4111](tel:6072534111) (tel:16072534111).

Hellos and Goodbyes



New Employees

Employee	Unit	Position
Theresa Dougherty	CUHA	Emergency Receiving LVT
Viktoriya Ermilova	Biomedical Sciences	Technician
Corey Freeland	Teaching Dairy Barn	Animal Attendant
Lorissa K. Haines	Biomedical Sciences	Grant and Contract Coordinator
Candy Hawker	Accounting Service Center	Accounts Rep
Adriana Maria Morales-Gomez	Population Medicine	Technician
Evgeniya Viktorovna Nazarova	Microbiology & Immunology	Post Dr Assoc
Kaitlyn M Reeve	CUHA	ICU Veterinary Tech
Stephanie Marie Seller	Clinical Sciences	Vet Resident

Retirees

Employee	Unit	Position
Barbara Woods Fethers	CVM-AHDC	Medical Technologist
John C. Knowlton	CVM-CUHA	Animal Attendant